Please find below the list of the social security legislation of your country available in NATLEX, the ILO database of national labour, social security and related human rights legislation maintained by the International Labour Standards Department. This legislation will be referred to by the Committee of Experts on the Application of Conventions and Recommendations (CEACR) for the purpose of preparing the General Survey on social security instruments. In order to provide the CEACR with the most up-to-date legislation, please complete this list with new or amended legislation and signal any other corrections to be made.
Fifth Amendment to Government Regulation No. 14 Concerning the Performance of Manpower Social Security Program (Government Regulation No. 76 of 2007).


Date of entry into force: 2008-01-01


Business News, 2006-08-11, No. 7399/Year L, pp. 2A-29A (INFORM)


The Law on the National Social Security System (Law No. 40/2004)


Amending text(s): (IDN-1998-R-52053) 1998-11-10. Amendment to Government Regulation No. 14 Concerning the Performance of Manpower Social Security Program (Government Regulation No. 76 of 2007).


Decision of the Minister of Manpower No. KEP-203/MEN/1985 on the procedure for determination on termination of employment; aid recipient of ASTEK [membership].


Decision of the Minister of Manpower, Transmigration and Cooperatives No. KEP-116/MEN/1977 on procedural regulations, registration requirements, payment of contributions and payment of benefits for employees’ social insurance.


Regulation of the Minister of Manpower and Transmigration No. PER-03/MEN/1980 on the obligatory report concerning the provision of social security schemes for workers and their relatives.

Decision of the Minister of Manpower No. KEP-287/MEN/83 on the amendment of Chapter II, article 2(1)a, of Decision of the Minister of Manpower, Transmigration and Cooperation No. KEP-116/MEN/1977.

Joint Decision of the Minister of Manpower, Transmigration and Cooperatives and the Minister of Mines No. 660/KPTS/MEN/1975 and 205/KPTS/MEN/PERTAMB/1975 on regulation of contract work and social security in the mining sector, natural oil and gas mining subsector (with elucidation).

Decision of the Director General of Manpower Protection and Maintenance No. KPTS-42/DP/1975 on the determination of the contracted workers’ social security premium and welfare in the mining sector, natural oil and gas subsector.

Medical care and sickness benefit

Decree of the Minister of Health No.1008/Menkes/SK/VIII/1999.
Business News, 1999-12-10, No. 6399, p. 10A (INFORM P49189)
Date of entry into force: 1999-08-19

Technical Directives for Participation Registration, Payment of Contribution, Payment of Compensation and Workers’ Social Security Service (Regulation of the Minister of Manpower No. PER-05/MEN/1993)

Date of entry into force: 1993-02-27

Decision of the Minister of Manpower No. KEP-409/MEN/1984 on implementing directives of Minister of Manpower Regulation No. PER-02/MEN/1984 concerning insurance against sickness, pregnancy and confinement for employees and their relatives.

Regulation of the Minister of Manpower No. PER-02/MEN/1984 on insurance against sickness, pregnancy and confinement for employees and their relatives.

Old-age, invalidity and survivors benefit

Decree of Minister of Finance on Pension Fund Investment (No. 511/KMK.06/2002).
Business News [English version], 2003-02-05, No. 6870/6871, pp. 27A-28A (continued) (INFORM P49189)

Decree of the Minister of Finance on Direct Audit of Pension Funds (No. 512/KMK.06/2002).
Business News [English version], 2003-02-10, No. 6873, pp. 1A-3A (INFORM P49189)

Funding and Solvency of Pension Fund of Job Provider (Decree of Minister of Finance No. 510/KMK.06/2002).

Government Regulation on Third Amendment to Government Regulation No. 14/1993 on the implementation of Labour Social Guarantee Program (No. 28/2002).

Decree of the Minister of Finance on Pension Fund Investment (No.296/KMK.017/2000).

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Government Regulation on amendment to Government Regulation No. 14/1993 on implementation of the manpower social security program as already amended by Government Regulation No. 79/1998 (No. 83/2000).
Business News [English Version], 2000-10-13, No. 6530, pp. 1A-2A (INFORM P49189)

Decree of the Minister of Finance No. 499/KMK.017/1999.
Business News, 1999-11-12, No. 6387, p. 14A (INFORM P49189)

Amendment to Government Regulation No. 14/1993 on the establishment of the program of workers social security (G.R. No. 79/1998).

Date of entry into force: 1998-11-10

Amendment to the Decree of the Minister of Finance No. 227/KMK.017/1993 on the procedures for application of validation of the establishment of the employer’s pension fund, the adjustment of the pension fund foundation and the validation of the amendment to pension fund provisions of the employers’ pension fund (Decree of the Minister of Finance No. 344/KMK.017/1998).

Contributions and Benefits of Pensions (Decree of the Minister of Finance No. 343/KMK.017/1998).
Business News, 1998-09-08, No. 6207-6208, pp. 1A-5A (INFORM P49189)

Regulation of the Minister of Manpower concerning the normal pension age and the maximum pension age limit for pension fund participants. (No. PER-02/MEN/1995).
Business News, 1995-09-20, No. 5759/60, pp. 4A-5A (INFORM P49189)

Date of entry into force: 1995-05-29

Decree of the Minister of Finance No. 77/KMK.017/1995 on the Funding and Solvency of an Employer Pension Fund.

Date of entry into force: 1995-02-03

Decree of the Minister of Finance No. 78/KMK.017/1995 on the Pension Fund’s Investments.

Date of entry into force: 1995-02-03

Maximum of Contribution and Pension Benefit Decree (No. 230/KMK.017/1993)

Requirements for the Management and the Supervisory Board of Employers’ Pension Funds Decree (No. 229/KMK.017/1993)

Technical Directives for Participation Registration, Payment of Contribution, Payment of Compensation and Workers’ Social Security Service Regulation (No. PER-05/MEN/1993)
Business News, 1993-03-19, No. 5385, pp. 1A-6A (INFORM P49189)

Procedures for the Application for Validation of the Establishment of Employers’ Pension Funds, Adjustment of Pension Funds Foundations and Validation of the Amendment of Pension Funds Regulations of Employers’ Pension Funds Decree (No. 227/KMK.017/1993)

Amending text(s): (IDN-1998-R-51174) 1998-07-13. Amendment to the Decree of the Minister of Finance No. 227/KMK.017/1993 on the procedures for application of validation of the establishment of the employer’s pension fund, the adjustment of the pension fund foundation and the validation of the amendment to pension fund provisions of the employers’ pension fund (Decree of the Minister of Finance No. 344/KMK.017/1998).
Pension Fund Investment (Decree of the Minister of Finance No. 231/ KMK.017/1993)


Date of entry into force: 1993-02-26

Joint Decision of the Minister of Manpower and the Minister of Public Works (Nos. KEP-07/MEN/1984 and KEP-30/KPTS/1984) on implementation of Government Regulation No. 33 of 1977 for piece workers/daily paid workers working for main contractors and subcontractors carrying out projects of the Department of Public Works.


Decision of the President No. 35 of 1982 on the alteration of the amount of death and funeral benefits of the employees’ social insurance.


Employment accident and occupational disease benefit

Technical Directives for Personal Accident and Death Insurance Program in Industrial Relations Outside the Working Hour (Regulation of the Governor of the Province of Jakarta Capital Special Region No. 82/2006).

Business News, 2007-03-21, No. 7488/Year Li, pp. 26A-34A, ISSN: 1410-2579 (INFORM)

Business News, 2007, No. 7485/Year Li, pp. 26A-29A, ISSN: 1410-2579 (INFORM)

Business News, 2007, No. 7486, ISSN: 1410-2579 (INFORM)

Business News, 2007-03-16, No. 7487/Year Li, pp. 30A-32A, ISSN: 1410-2579 (INFORM)

Decree of the Minister of Manpower and Transmigration on Insurance for Indonesian Workers (No. Kep-157/MEN/2003).


Presidential Decree of the Republic of Indonesia No. 22 of 1993 on the diseases arising out of employment relationship.


Occupational Accident Security Regulation (No. PER.-04/MEN/1993)

Business News, 1993-04-02, No. 5389, pp. 1A-11A (INFORM P49189)

Related text(s): (IDN-1993-R-34100) 1993-02-27. Implementation of the Program of Workers’ Social Security (Government Regulation No. 14 of 1993)

Decision of the Minister of Manpower No. KEP-425/MEN/1984 on the implementation guideline of the ASTEK’s programme for temporary/daily workers in the construction industry (services contractor).


Joint Decision of the Minister of Manpower and the Minister of Public Works (Nos. KEP-07/MEN/1984 and KEP-30/KPTS/1984) on implementation of Government Regulation No. 33 of 1977 for piece workers/daily paid workers working for main contractors and subcontractors carrying out projects of the Department of Public Works.


Government Regulation No. 33 of 1977 concerning Employees’ Social Insurance.


Decision of the Minister of Manpower, Transmigration and Cooperatives No. KEP-115/MEN/1977 on the fixing of the basic limit of employment accident compensation.

Decision of the Minister of Manpower, Transmigration and Cooperatives No. KEP-116/MEN/1977 on procedural regulations, registration requirements, payment of contributions and payment of benefits for employees’ social insurance.


Social assistance and services

Procedure for Procurement, Determination of Status, and Assignment of Right to State Housing (Regulation of the President of the Republic of Indonesia No. 11).

Business News, 2008-07-11, [articles 1-4], No. 7687/Year - LII, pp. 18A-20A, ISSN: 1410-2579 (INFORM P49189)

Business News, 2008-07-16, [articles 5-20], No. 7688-7689/Year - LII, pp. 7A - 11A, ISSN: 1410-2579 (INFORM P49189)


Decision of the Minister of Manpower No. 548/MEN/1984 on aid in cash for termination of employment of the ASTEK member.


Decision of the Minister of Manpower, Transmigration and Cooperatives No. KEP-34/MEN/1976 on the establishment of the workers’ welfare insurance implementing body.


Joint Decision of the Minister of Internal Affairs and the Minister of Manpower, Nos. SK.885-20 and KEP.05/MEN/84 on the programme of implementation of the employees’ social insurance at the local area.


Administration and financing

Decree of the Minister of Finance on the first amendment to the Decree of the Minister of Finance No. 296/KMK.017/2000 on pension fund investment (No. 45/KMK.017).


Decree of the Manpower Minister No. KEP-150/MEN1999.

Business News [English Edition], 2000-02-04, No. 6423, pp. 1A-4A (INFORM P49189)

Government Regulation concerning Management of Funds for the Programme of Workers’ Social Security (No. 28 of 1996).


Government Regulation concerning the operating agency for the Manpower Social Security Program (No. 36 of 1995).


Date of entry into force: 1995-09-22

Technical Directives for Participation Registration, Payment of Contribution, Payment of Compensation and Workers’ Social Security Service Regulation (No. PER-05/MEN/1993)

Business News, 1993-03-19, No. 5385, pp. 1A-6A (INFORM P49189)

(NUSA TENGGARA)

Improvement in the implementation of Workers Social Security (Jamsostek) and nurturing of SPSI and APINDO in the Province/First-Level Region of East Nusa Tenggara

Business News, 1995-02-01, No. 5666/5667, pp. 16A-17A (INFORM P49189)

texte en français, Conseil de l’Europe

Date of entry into force: 1954-07-01

Related text(s): (ORG-1953-IA-67120) 1953-12-11. European Convention on Social and Medical Assistance